



Company Profile

WE ARE HERE FOR YOU !

With KARA achieve Your dreams !



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About

Kara is non-governmental, non-profit, non-political, non-religious & charity Organization;

which was established by a Group of well educated, Highly Motivated, Experienced & professional young people with a clear understanding Afghan society.

Kara centered its activities to Afghanistan, where it works to promote human rights, hold Capacity Building, Education, Psychology and research program and gender equality Programs to abolish any kinds of discrimination and violence against women and children.

Kara is a registered NGO with the Ministry of Economy.
We bring a fresh and unique approach to the project management.

At Kara 40% of its staff is female and we greatly value female education. Most of our programs have the potential to be focused on women.



OUR MISSION & VISION

- Our vision is to promote the interests, basic rights, and dignity of Afghan people, where communities do not access to education and sustainable development.
- Our mission is to contribute improving the quality of Afghans' lives through the provision of high quality education, capacity building, humanitarian, emergency assistance and community-level awareness-raising services that collectively contribute to development and post-war recovery efforts in Afghanistan.



Our Culture

- We value our goals, our works and our
- team. While helping each other learn and
- grow together, in order to deliver quality
- through our service. We learn from our mistakes and celebrate our achievements.



Our Strategic Objective

- KARA's strategic objective is to contribute all its efforts to achieving Sustainable Development Goals (SDGs) through community-based approaches by providing essential education, governance, research and advocacy, capacity building, and workforce development services for the most vulnerable communities.
- We come to work to foster sustainable development and advanced human dignity.



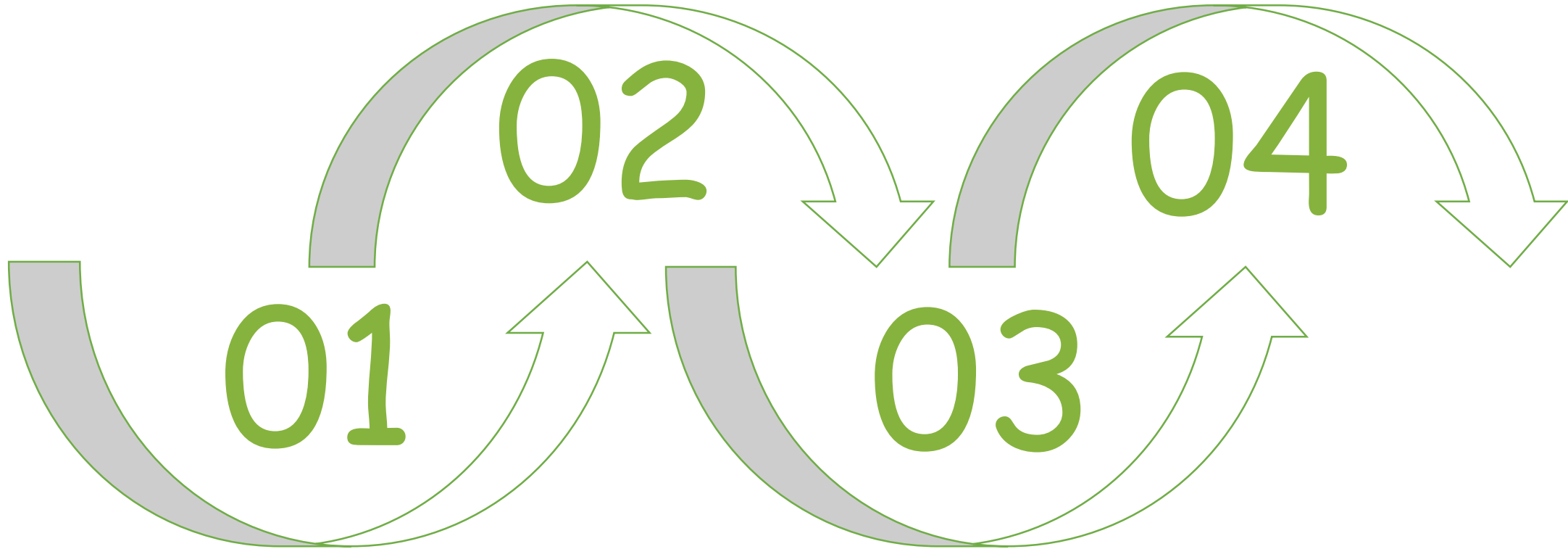
Why KARA?

- a. Independence: KARA is an independent civil society organization. While ensuring absolute adherence to the laws and policies of the government of the Islamic Republic of Afghanistan and our donors, KARA remains an independent organization with no-political views and with the sole purpose of serving the people of Afghanistan throughout the country.
- b. Transparency: KARA is a transparent organization that is always honest, transparent, and accountable for its work.
- c. Teamwork: We serve the people of Afghanistan through a coherent, collaborative approach, whereby our employees share the organizational objectives and thrive to achieve them collaboratively.
- d. Respect: We treat our employees, stakeholders, and beneficiaries with respect _ without any type of discrimination.
- e. Gender Equity: KARA highly respects gender equity and has a zero-tolerance policy for any type of gender-based discrimination
- f. Striving for excellence: We strive for excellence in meeting our objectives, donor requirement and for every service we provide to our beneficiaries.

Are of Expertise

Psychology and Research Services

Humanitarian & Social Activities



Capacity Building and Education

Business Development and Entrepreneurship

Capacity Building and Education

This is targeted to ensure inclusive and equitable quality education and promote lifelong learning opportunities for all Afghans, ensure that all girls and boys have access to quality early childhood development, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship and eliminate gender disparities in education and ensure equal access to all levels of education and vocational training for the vulnerable, including persons with disabilities, indigenous peoples and children in vulnerable situations, build and upgrade education facilities that are child, disability and gender sensitive and provide safe, non-violent, inclusive and effective learning environments for all Afghans and to substantially, consult scholarships available to the youths in Afghanistan.



Research & psychology services

Research: We do our researches to find governments shortages and find the best solution for them and most of our research is on youths and specially on women`s problems and shortages.

Health Service Delivery and Psychology: We ensure healthy lives and promote well-being for all at all ages in Afghanistan, reduce the maternal death, end preventable deaths of newborns and children under 5 years of age, achieve universal health coverage, including financial risk protection, access to quality essential health-care services and access to safe, effective, quality and affordable essential medicines and vaccines for all Afghans, substantially reduce the number of deaths and illnesses from hazardous chemicals and air, water and soil pollution and contamination and to substantially, increase health development, training and retention of the health workforce in Afghanistan. Kara Organization's research and psychological services team held depression treatment workshops based on cognitive behavioral therapy for all Afghans mostly Afghan women as needed in the community, enhance the capacity of psychology students, targets to empower street children mostly girls who work on street and are in danger of sexual use and smuggling, give health awareness and seminars and therapy depressed women after birth.



Humanitarian services and social activities

Humanitarian services and social activities: This is aimed to ensure access for all to adequate, safe and affordable housing and basic services and upgrade slums, prevent and significantly reduce marine pollution of all kinds, in particular from land-based activities, including marine debris and nutrient pollution, mobilize and significantly increase financial resources from all sources to conserve and sustainably use biodiversity and ecosystems, strengthen domestic resource mobilization, including through international support to Afghanistan, improve domestic capacity for tax and other revenue collection, enhance Afghanistan and international cooperation on and access to science, technology and innovation and enhance knowledge sharing, promote the development, transfer, dissemination and diffusion of environmentally sound technologies to Afghanistan and to enhance international support for implementing effective and targeted capacity-building in Afghanistan to support national plans to implement all the Sustainable Development Goals.



Business Development & entrepreneurship

Business development programs:

Start And Improve Your Business(SIYB) is a professional program that is rarely Holden in Afghanistan as KARA ORGANIZATION is an efficacious organization, referring this program with the expert trainers,

Since,, SIYB is one of the largest global business management programs. It helps small-scale entrepreneurs to start and grow there business, as a strategy to create more and better employment for all women and men. SIYB has four packages that respond to stages of business development.

- Generate Your Business Idea(GYBI)
- Start Your Business Idea (SYBI)
- Improve Your Business (IYB)
- Expand Your Business (EYB)



Street Children

Kara organization, and Kara team hard working for bring change in life of street children in different area, psychology, capacity building and sustainable work.

Kara psychology and research services had a very grateful program for street children in Kabul province train them to stand against problem and work for better future,

And also Kara had a literacy class for street children and also train them for sustainable job.

Not only the issue of Street children required always as a topic of day in side the Afghanistan, but also it has been one of main strategy of Kara Organization. Since the foundation of Kara its Leadership working by an top Limit of pleasure and had always been committed to the issue related to Afghan Street Children, which has many significant achievements in holl of its work period. Kara is pride of saying that only during current year(2022) trained about 300 Street Children for the capacity building in side Kabul, Afghanistan with a suitable consequence. The most purpose for the obtaining of classes for capacity building is to instruction those who are in need of being lead for a certain and succeed work future, while most of street children always works hard in a bad condition and grow up whereas still would not be able to be economically independent because of lake of a proper leading for a suitable future, as result Kara is committed to be one of the sources and server for Afghan Street Children. It is mentionable that include this digit of Street Children Kara distributed for several of other Street Children the cloths and basic needs for the cold weather in winter of 2022. Finally, Kara organization has been always committed to the street children to rise them as its capable and committed to expand this collaboration with special loyalty and harmony with the new and widen programs in near future in order to include more needed children on its programs and is hopeful for a better future for Afghan Street Children.



Meet our motivated leadership

Leadership is the art of motivating a group of people to act toward achieving a common goal. In a business setting, this can mean directing workers and colleagues with a clear strategy to meet the company's needs.





Mr. Morshed Shamsi:
FOUNDER & DIRECTOR GENERAL

He is an EMBA manager, an Engineer and civil society activist who has served the people of Afghanistan. Morshed Shamsi founded KARA in 2019 with the sole purpose of serving the most vulnerable Afghan communities that have suffered decades of war and poverty and who live in remote and least accessible areas with limited access to public services. Mr. Morshed Shamsi obtained his Engineering degree from Kabul polytechnic University, and EMBA from ISTM. He always advocates for human rights and improved access to the service for the poor and vulnerable population of Afghanistan.



Mrs. Aziza Akbari
Program Director

Engineer Aziza Akbari who obtained her bachelor degree from Kabul polytechnic University, is a civil society activist and also a professor at some private universities. She speaks Persian, Pashto, Urdu, English and Indonesian. She has 10 years experience of teaching English. In addition, she has access to civic activities. In 2017 she founded Omid Sabah Organization which aims to empower women and poor children. She volunteered at a non-profit organization for some years. She has worked as a secretary and interpreter in some NGOs and now she is pursuing her Masters Degree in MBA in Indonesia.



Mr. Dr Saeid Shamsi
Country Director

Dr, Sayed Saeid Shamsi who obtained his bachelor degree in dentistry from Zawol University. He is a dynamic in his field, He speaks Persian, Pashto, Urdu, English and Turkish. He has been involved in most leadership programs directing, more over; he has participated in different fellowships program Holden in China and Uzbekistan. Besides; he has been twisted in WHO programs in side Afghanistan. Mr. Sayed has worked as assistant director for Kara Organization since 2020. Currently he is studying his Master degree in dentistry faculty at Cyprus International University and he is responsible for foreign affairs and relations in Cyprus.



Mr. Nabiullah Paiman:
Operation Director

He has university degree in Education from Kabul Education University and 7 years experience of teaching at universities. He also has some trainings such as management, capacity building and methodological trainings and computer office programs. He was working as master teacher trainer and provincial education manager in AID Afghanistan for Education in Afghanistan and he is working as lecturer and TTC and master trainer at Sayed Jamal Uddin Afghan TTC. His major responsibility was preparing educational plans and developing training sessions for teachers and principles, monitoring and evaluating them.



Mr. Sayed Mujtaba
Business Development manager

Sayed Mujtaba Alawi is an entrepreneur/ business consultant and certified Start and Improve Your Business (SIYB) trainer which is an international business management program designed by ILO-United Nation. He has got his bachelor in degree in business economics in 2018 from Khatam- Ul-Nabeein University. He has been involved in entrepreneurship and business for several years and he is the founder of Small Startup Promotion Program (SSPP) which is aimed to help youth start and improve their businesses in order to create more jobs and decrease unemployability and poverty. Further more, he has been the General director of an educational center as well as he is the founder of Payam Publications. Besides he is TESOL certified English teacher which is an authorized English teaching certification by International TEFL Training Institute (iTTI) New York. Currently he is as business development manager/ Business Consultant at Kara Organization.



Mrs. Dr Amina tabibzada
Research and psychology officer

Mrs. Amina Tabibzada. psychologist/ psychotherapist and head of research and studies at Kara organization. She studied psychology and educational science in Kabul University and has graduated from this faculty on 2015, she has then completed CAT on 2010 and graduated from Preston University BBA on 2005. Mrs. Amina Tabibzada is a poet, a women activist and a psychologist. She has at least 20 years of experience in administration project management and counselling.



Mrs. Aziza Taheri Educational Consultant

Aziza Taheri Educational Consular at Kara Organization. She is a Junior in faculty of Internationals Relations at Ghargistan University. she obtained her IEITS on 15/12/ 2019 besides she has been working as a leader of Win Organization which was referring educational consulting services; moreover She has worked as a presenter in many common awareness's mostly Holden by Constitution Under Role of Commission for Supervision of the Implementation of the Constitution at year of 2019; In Addition she works as Head of Cultural Committee in An Cultural Association .It is mentioned that she looks for opportunities to enhance her skills and prove her abilities for the improvement of the Kara organization using her experience and knowledge. As she has enough ability for a succeed communication, we (the Kara Organization)mostly prefer to have cooperation and boast it with such organizations .Kara Wishes success in all aspects of her life.



مؤسسه تحصیلات عالی ابوریحان



THANKS!



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[kara organization](https://www.facebook.com/kara.organization)

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